

**Larimer County Workforce Development Board (WDB) Meeting**

*September 11, 2019*

*7:45 – 9:30 a.m.*

**200 West Oak Street, Fort Collins, CO**

**DRAFT MEETING MINUTES**

**1. Networking and Breakfast**

**2. Welcome (Eric Lea)**

- a. Roll call and verification of a quorum

**Members Present (15):**

Julie Cila	Carol Cochran	Ann Hutchison
Eric Lea	Heather Lelchook	Richard Martinez
Tracy Mead	Mike O’Connell	Nancy Patton
Miki Roth	Sylvia Robinson	Jean Runyon
Joyce Saffel	Jackie Sindelar	Beth Sowder

**Members Absent (10):**

Teri Brogdon	Miranda DeZwarte	Bill Dowling
Stacy Evans	Debbie Glasco	Steve Johnson
Steve Moos	Deb Spotts	Grant Thayer
Margie Wagner		

**Associate Members, Guests and CDLE Staff Present (16)**

Julie Acila	Tanya Alcaraz	Jesus Borrego
Jacob Castillo	Lisa Chandler	Adam Crowe
Cheryl DeGrave	Micah Foster	Summer Gathercole
Jan Harrison	Eric Hottenstein	Mark Johnston
Eric Ortega	Joe Peneton	Gen Ponce-Pore
David Slivken		

- b. Review agenda
- c. Public comment on topics not on the agenda
- d. Announcements
- i. City of Fort Collins Business Appreciation Breakfast September 26, 2019
- ii. Fort Collins Chamber of Commerce Talent Summit October 4, 2019

Eric welcomed everyone to the WDB meeting.

**3. Consent Calendar \*Vote\* (Eric Lea)**

- a. Approval of the July 10, 2019 WDB minutes

July 10, 2019 WDB minutes were unanimously approved after verification of a quorum.

**4. Workforce Symposium (Adam Crowe and Mike Kohler)**

The Workforce Symposium is scheduled for September 20, 2019. It features inspiring and informative presentations designed to foster personal and professional growth.

**5. LCEWD Updates (Jacob Castillo)**

- a. LCEWD Budget and Staffing
- b. Performance Measures

Jacob shared the updated Larimer County Economic and Workforce Development program year 2019 budget. Due to the considerable budget cuts LCEWD:

- Eliminated five positions
- Instituted mandatory, tiered furloughs
- Explored other cost savings and revenue generation opportunities

LCEWD met and exceeded all performance measures for program year 2018.

**6. One-Stop Operator Update (Summer Gathercole)**

- a. Program Year 2018 Report
- b. Next Steps

Summer Gathercole serves as the Larimer One-Stop Operator. The One-Stop Operator is charged with coordinating the service delivery of required one-stop partners and services. Summer shared her year end report and answered questions.

**7. Future of Work (Eric Lea)**

Eric reviewed the five transformative technologies that will change work.

- The Internet of Things
- Cloud services
- Immersive technology
- Artificial intelligence and machine learning
- Business process automation

Companies are facing talent shortages as they search for people prepared to help them pursue digital transformation.

## **8. McKinsey Global Institute: The Future of Work in America (Jacob Castillo)**

Jacob reviewed highlights of this report. This report may help inform WDB priorities and activities in the future. The five report highlights

- Local economies have been on diverging trajectories for years.
- Automation will not be felt evenly across places or occupational categories
- In the decade ahead, local economies could continue to diverge
- Less educated workers are most likely to be displaced, while the youngest and oldest workers face unique challenges.
- Local business leaders, policy makers, and educators will need to work together to chart a new course.

## **9. Adjourn (*Eric Lea*)**

The meeting adjourned at 9:30 am.